



By email

Ms Maya Forstater

16 December 2021

Email: Margaret.giles@scouts.org.uk

Dear Ms Forstater

The evidence that you provided in response to the complaint, to demonstrate that it was vexatious was not considered at the appropriate time by the Scout Association.

If it had been, the complaint may well have been found to have been vexatious.

In any case it is clear you did not deliberately misgender the complainant in order to cause harm and did not spread lies and misinformation about them, as alleged in their complaint about you.

The Scout Association therefore apologises for the experience you have encountered through this process which has gone on for over two years.

The Scout Association recognizes that it is unlawful to harass or discriminate against someone on the basis of a protected characteristic under the Equality Act 2010, and will seek to ensure that its complaints process operates without fear or favour in relation to all of the protected characteristics under the Equality Act 2010.

Yours sincerely

Margaret Giles

Company Secretary

for and on behalf of The Scout Association



The Scout Association

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